



## Trailblazer Coach (TBC) Ministry Agreement

**Description:** Support assigned Trailblazer families within your assigned area. Share your AHG experiences to effectively assist Trailblazer families in implementing the Trailblazer program, increasing the impact of AHG in the lives of girls, families, communities.

**Monthly Commitment:** 10 - 15 hours per month.

**Commitment Length:** 2 Years with recommitment options.

**Reports To:** AHG Trailblazer Specialist

**Strengths:** Oral/written communication, organization, encouragement, networking and strategic thinking, developer, relator, confidentiality, integrity..

**Requirements:**

- Agree to live by the AHG Oath, Creed, Mission Statement and Statement of Faith.
- At least 21 years old and a citizen or legal resident of the United States.
- Experience with AHG’s Trailblazer program. May be a current or past Trailblazer Mentor.
- If currently registered in a Troop, may serve in a Leadership role at the Troop level in any position, except Troop Coordinator
- In-home access to the internet and basic understanding of Microsoft Office and Skype.

**AHG, Inc. will**

Pray for you and your local Area	<ul style="list-style-type: none"> <li>• Pray that God will use you as the TBC to effectively multiply the impact of AHG</li> <li>• Pray for current and potential Trailblazers and Mentors</li> <li>• Pray for potential Charter Organizations to consider Troop formation</li> </ul>	Weekly
Provide Leadership/Personal Development Training	<ul style="list-style-type: none"> <li>• Develop Individualized Coaching and Training Plans with an AHG Trailblazer Specialist</li> <li>• Provide opportunities to attend invitation only AHG, Inc. Leadership Training</li> <li>• Provide Leadership Development Resources</li> </ul>	Ongoing
Provide Quarterly Coaching Calls with TB Mentors, via phone or Skype	<ul style="list-style-type: none"> <li>• Pray with and encourage Trailblazer Coach</li> <li>• Provide spiritual encouragement through devotion</li> <li>• Provide goal coaching</li> </ul>	Quarterly
Invite to (virtual) Kitchen Table Gatherings	<ul style="list-style-type: none"> <li>• Provide networking, encouragement, idea sharing and training with fellow HIP Volunteers</li> </ul>	Fourth Thursday of each month
Provide Recognition for Role as High Impact Partner (HIP) Volunteer	<ul style="list-style-type: none"> <li>• Includes: HIP Volunteer shirt, AHG name tag, business cards, personalized AHG email address, and opportunities for national Volunteer Recognition Awards</li> </ul>	After On-boarding

# Trailblazer Coach will

Contact registered Trailblazer Mentors	<ul style="list-style-type: none"> <li>• Contact all registered Trailblazer Mentors in your specified area provided by the AHG Trailblazer Specialist</li> <li>• Establish contact through, email, face-to-face, Skype or written mail, etc.</li> </ul>	Minimum 2x per year per TB family
Coach registered Trailblazers	<ul style="list-style-type: none"> <li>• Coach and support adult mentors and Girl Members within designated area</li> <li>• Initiate an orientation interview with new Adult Trailblazer Mentors to evaluate training, program knowledge, and resources and offer assistance in setting program goals, using AHG format</li> <li>• Oversee implementation of all AHG policies and procedures</li> <li>• Evaluate each Trailblazer family</li> <li>• Guide in the facilitation of the best possible experience for each Trailblazer family, by connecting them through virtual or live events, where possible</li> </ul>	Ongoing
Document changes and progress	<ul style="list-style-type: none"> <li>• Maintain rosters and contact information on all Trailblazer members within designated area</li> <li>• Communicate with National Trailblazer Specialist and National Registrar any changes to membership information in a timely manner (i.e. transfer, change of address, etc.)</li> <li>• Track coaching and support given to all Trailblazer members and provide a copy of report to the Trailblazer Specialist, as requested</li> </ul>	Ongoing
Encourage Troop formation	<ul style="list-style-type: none"> <li>• Encourage TB Mentors to Identify and contact potential Troop Charters including: churches, Christian schools, homeschool groups, MOPS groups, Moms In Prayer International groups, pastors, church board members, school principals, parachurch leaders, youth ministry directors</li> <li>• Encourage TB's to seek out other families who would be interested in starting a Troop</li> <li>• Contact your state Troop Development Coach to assist and begin the process of new Troop development, as needed</li> </ul>	Ongoing
Review AHG, Inc. Communications	<ul style="list-style-type: none"> <li>• Keep abreast of AHG news and initiatives by using; AHGsource, AHGsource FOCUS, AHGforum, AHG e-blasts, social media and Heritage Headlines</li> </ul>	Weekly
Exhibit Christ-like servant leadership while working with AHG Staff and Volunteers	<ul style="list-style-type: none"> <li>• <i>“Be imitators of God, therefore, as dearly loved children and live a life of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God” (Ephesians 5:1-2).</i></li> </ul>	Ongoing