

## FAQ Hometown Mentor (HM)

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### **Q. What is the Primary focus and responsibility of a Hometown Mentor?**

A. The Hometown Mentor's primary focus is to build relationships with the Troop Volunteers and to act as the main support for Troop Volunteers for 4-6 Troops; assisting them to uniformly deliver the AHG Program with excellence. HMs work with Troop Volunteers to effectively multiply the impact of AHG in the lives of girls, families and communities.

### **Q. What are the qualifications to serve in this position?**

A. The Hometown Mentor agrees to live by the AHG Oath, Creed, Mission Statement, and Statement of Faith. They must be at least 21 years old, a legal resident of the United States and a Registered AHG Member.

### **Q. Can a Hometown Mentor hold a Troop position?**

A. Yes. The Hometown Mentor can hold any Troop position other than the Troop Coordinator role.

### **Q. How many Troops would the Hometown Mentor be expected to mentor?**

A. While each area may be different, Hometown Mentors can expect to mentor between 4 and 6 Troops. As a community grows, more Hometown Mentors will be selected to serve the increasing number of Troops.

### **Q. Is there training for the Hometown Mentor Position?**

A. Yes, in addition to AHG trainings, the Hometown Mentor will complete a Hometown Mentor Basic Training and participate in monthly Kitchen Table Gatherings (virtual). The Hometown Mentor will have ongoing training and support from their assigned AHG, Inc. Zone Coach including a monthly call.

### **Q. Does the Hometown Mentor coordinate events for Troops?**

A. No. The Hometown Mentor's role is to assist with the leadership aspect of the Troop. Organizing girl events is not within the scope of the HM role. The Hometown Mentor can advise/coach Troops on local resources and activities. However, all girl activities continue to be planned, organized and implemented through the Troop.

### **Q. Does the Hometown Mentor train Troop Volunteers?**

A. The Hometown Mentor should organize two group trainings annually for Troop Volunteers based on their needs.

### **Q. Does the Hometown Mentor have to physically meet with Troop Volunteers or are phone calls acceptable?**

A. The Hometown Mentor can determine what works best to assist Volunteers, but would have at the minimum, two on-site visits annually.

### **Q. Who is the Hometown Mentor accountable to?**

Y:\Area Team Volunteers\Area Team Position Info\FAQs

7-14-2016

A. The Hometown Mentor is accountable to the AHG, Inc. Zone Coach for their state. Your Coach will be available to answer your program-related questions and concerns; review and approve your Plan of Work; and include discussions on the health of assigned Troops.

The Area Team Specialists will initially work with you through the selection process. Once approved as a Hometown Mentor, the Area Team Specialists will facilitate the Kitchen Table Gatherings and provide additional support as needed.

**Q. What is the difference between a Hometown Mentor and an Area Coordinator?**

A. The Hometown Mentor assists individual Troops with encouragement and mentoring. They also assist in ongoing leadership training and support. The Area Coordinator works with developing and leading the Area Team, as well as relationship-development within the Area. The Hometown Mentor is the primary support person for the Troop Leadership Team.

**Q. As the Pre-Area grows, will the Hometown Mentor become the Area Coordinator?**

A. As the roles of the Area Coordinator and the Hometown Mentor are different, there is not a direct movement from the Home Mentor role to the Area Coordinator Role. With prayerful consideration, a Hometown Mentor would be welcome to apply for the Area Coordinator Role.

**Q. Should the Hometown Mentor attend Troop events for all Troops in their area?**

A. The Hometown Mentor should attend Board/Leadership meetings or meet individually with Volunteers, but is not required to attend girl events, as the role of the HM is to assist and train Volunteers.

**Q. How does the Hometown Mentor assist new Troops?**

A. The Hometown Mentor can attend a Troop meeting or a Troop Board/Leader Meeting to observe and assist with ideas and the logistics of running the meeting. AHG recommends visiting Board meetings to have the opportunity to connect with Volunteers. The Hometown Mentor may also talk frequently with the Troop Coordinator to offer encouragement and support.

**Q. How can I learn more about this position and apply to be a Hometown Mentor?**

A. Application forms and information may be found at [americanheritagegirls.org/get-involved/volunteer/](http://americanheritagegirls.org/get-involved/volunteer/) The Area Team Specialist will follow up to dialogue about the position.