

Hometown Mentor (HM) Ministry Agreement

Description: Act as the main support for Troop Volunteers for 4-6 Troops, assisting them to uniformly deliver the AHG Program with excellence. Work with Troop Leaders to effectively multiply the impact of AHG in the lives of girls, families, communities, in this world and the next.

Monthly Commitment: 20 – 30 hours per month.

Commitment Length: 2 Years with recommitment options.

Reports To: AHG Troop Development Coach upon completion of onboarding.

Spiritual Gifts (preferred): Teaching, encouraging, leadership.

Requirements:

- Agree to live by the AHG Oath, Creed, Mission Statement and Statement of Faith.
- At least 21 years old and a citizen or legal resident of the United States.
- Registered AHG Member with a minimum of one year AHG experience, and understanding of AHG Program.
- Demonstrated engagement in a local church.
- May serve in a Leadership role at the Troop level in any position except Troop Coordinator.
- In-home access to internet and basic understanding of Outlook, Power Point, Excel and Skype.

AHG, Inc. will

Pray for you and your Troops	<ul style="list-style-type: none"> • Pray that God will use you to effectivity multiply the impact of AHG • Pray for your Troop Volunteers and Troops in, “Building woman of integrity through service to God, family, community and country” 	Weekly
Provide Robust Onboarding Training	<ul style="list-style-type: none"> • Provide access to Hometown Mentor Training Module • Provide individualized coaching from Area Team Specialists 	Approx. 6 months
Provide Leadership/Personal Development Training	<ul style="list-style-type: none"> • Develop Individualized Coaching Training Plans with National Troop Coaches • Provide opportunity to attend invitation-only AHG, Inc. Leadership Training • Provide access to Leadership Development Training Module 	Ongoing
Provide Monthly Coaching Calls	<ul style="list-style-type: none"> • Pray with and encourage you • Provide spiritual growth through tailored devotion • Provide coaching on goals 	2 nd Week of each month
Invite to (virtual) Kitchen Table Gatherings	<ul style="list-style-type: none"> • Provide networking, encouragement, idea sharing and training with fellow High Impact Volunteers 	4th Thursday of each month
Provide Free “Training in a Box”	<ul style="list-style-type: none"> • Includes all the materials needed to hold a Basic Training 	After On-boarding
Provide Recognition for Role as High Impact Partner (HIP)	<ul style="list-style-type: none"> • Includes: HIP Volunteer shirt, HM nametag, business cards, personalized AHG email address, and opportunities for national Volunteer Recognition Awards 	After On-boarding

Hometown Mentor will

Mentor Troop Coordinators/Vice Coordinators	<ul style="list-style-type: none"> • Serve as main contact for 4-6 TCs/VCs in sharing AHG information (equip), answering AHG related questions and coaching (lead and develop) • Pray for and with TCs/VCs 	Weekly
Review AHG, Inc. communications	<ul style="list-style-type: none"> • Keep abreast of AHG news and initiatives by using: AHGsource, AHGsource FOCUS e-newsletter, AHGforum, Friday eblasts, social media, and Heritage Headlines 	Weekly
Attend Troop Board/Leadership meetings or Troop meetings	<ul style="list-style-type: none"> • Submit "Troop Assessment Questionnaire" to Troop Coach after each visit • Thank the TC/VC after visits (card, email, call) 	2x per year per Troop
Organize Training Events	<ul style="list-style-type: none"> • Use basic information provided by AHG, Inc. for consistency. • Secure trainers from local AHG Troops, organize registration, secure handbooks/handouts • Evaluate trainings and submit to Troop Coach 	1x per year
Organize Volunteer Recognition Activity	<ul style="list-style-type: none"> • Ideas can include: picnics, formal presentations, breakfast meetings, team building activities, camp fires, etc. • Can be one Volunteer Recognition Activity to include all 4-6 Troops 	1x per year per Troop
Mentor new Troop Coordinators	<ul style="list-style-type: none"> • Contact with a welcome call • Schedule a follow up call or meeting • See "Mentor TCs/VCs" (above) • Provide feedback to Troop Coach 	As needed
Multiply AHG Ministry	<ul style="list-style-type: none"> • Pray for/encourage ministry multiplication of: Troops, HMs and MELs. • Provide contact information to MELs for potential new Troops • Recruit and help select future HMs and MELs 	Ongoing
Exhibit Christ-like servant leadership while working with AHG Staff and Volunteers	<ul style="list-style-type: none"> • <i>"Be imitators of God, therefore, as dearly loved children and live a life of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God"</i> (Ephesians 5:1-2). 	Daily